

BC LACROSSE ASSOCIATION

A Guide to Organizational Governance

2026



TABLE OF CONTENTS

Introduction	page 2
Town Hall Questions	page 3
Governance Relationship Summary	page 4
Executive Limitations Policy - Sample	page 5-6
Steering Committee Terms of Reference -Sample	page 7-8
Membership – Voting Numbers	page 9-13
Organizational Chart	Page 14

INTRODUCTION

BC Lacrosse has benefited from decades of dedicated leadership by volunteers; officials, coaches, elected representatives at leagues, commissions, groups and directorates and the Board. The structure that served the organization well in the past helped build and grow the sport throughout the province. As the organization continues to evolve, however, governance must also evolve to meet modern legal, operational, and accountability requirements.

The proposed governance model is designed to strengthen the BCLA by aligning with the BC Societies Act, current nonprofit governance standards, and leading practices promoted throughout the Canadian sport system. These changes are not intended to diminish the importance of member voices or volunteer expertise. Rather, they seek to clarify roles, improve accountability, and ensure the organization is positioned for long-term success.

A key principle of modern sport governance is the clear separation between governance and operations. The Board of Directors is responsible for providing strategic leadership, exercising fiduciary oversight, managing organizational risk, and acting in the best interests of the organization. Operational matters, including program delivery and implementation, are managed by staff under the direction of the Executive Director. This distinction helps ensure decisions are made efficiently, consistently, and with appropriate accountability.

At the same time, the BCLA recognizes that the expertise of volunteers remains essential to the sport's success. The proposed structure continues to rely on these groups for technical knowledge, sport-specific expertise, and operational insight. What changes is not the value of their input, but the framework through which that input is considered and integrated into decision-making.

The modernization process also strengthens accountability. Directors are expected to act in the interests of the entire organization rather than representing a specific constituency or sector. This approach reduces conflicts of interest, improves consistency in decision-making, and supports a governance model that can effectively respond to the increasingly complex legal, financial, and operational environment facing amateur sport organizations.

Ultimately, these governance changes are about preserving and strengthening lacrosse in British Columbia. By embracing these changes, the BCLA can continue to grow the game, support its members, and serve future generations of participants across the province.

The information included in this booklet provides a practical framework for strong governance that supports the long-term health of lacrosse and the organization.

Town Hall Questions and Responses

Following the April 11 Town Hall on the proposed Bylaws, there were six submissions from members through the online portal and three additional emails to the Executive Director or elected representatives.

Several common themes emerged. Members wanted greater clarity about:

- what lacrosse operations would look like under “governance” and how they would function during the transition;
- how voting membership would be defined;
- what role volunteers would play under the new structure; and
- what safeguards would prevent too much authority from resting with any one person.

The clearest message was a need for strong “guardrails.” Below you’ll find a sample Executive Limitations Policy. It establishes boundaries on the Executive Director’s authority and identifies decisions that require Board approval. A governance model does not give the Executive Director unrestricted decision-making power. The Board sets the organization’s strategic direction, approves policy and financial parameters, monitors performance, and holds the Executive Director accountable. The Executive Director manages day-to-day operations within those established limits.

Also included is a sample Steering Committee Terms of Reference (TOR). It explains how volunteers would be selected, the responsibilities of each committee, and how recommendations would be brought forward. Volunteers with technical knowledge and practical experience remain essential to the success of lacrosse in British Columbia.

The difference is that final policy decisions would rest with the Board after considering the recommendations of volunteers, the operational advice of staff, the organization’s legal and financial responsibilities, and the interests of lacrosse across the province. This provides organization-wide oversight and helps ensure decisions benefit the sport rather than one interest group. The model also allows policies to be reviewed when circumstances require, instead of waiting for an AGM or Special Session.

The proposed changes would not dismantle the existing structure overnight. If the new Bylaws are approved, current elected volunteers will continue contributing during the planned transition period.

Over the following months, the Board and staff will work with those volunteers to establish the new Steering Committees, finalize their Terms of Reference, clarify responsibilities, and preserve important knowledge and continuity.

Directors to be elected in 2026 will fulfill either a two- or three-year term to begin the cycle of three Directors elected annually for three-year terms. It will be clear at the time of election the length of each respective term and because Directors are not Operational, the only titled roles are President, Secretary and VP of Finance or Treasurer.

Leading practices in Sport also preclude the Board from being involved in discipline and appeals.

As a result, there will be changes to the respective policies to provide hearings free from any conflict of Interest.

Directors are not paid for serving on the Board. A director may, however, be compensated for separate work performed in another capacity, for example, facilitating coaching or officiating clinics.

Governance Relationship Summary

Members are the foundation of the Organization

The Board Governs

The Executive Director manages operations

Staff carry out operations

Steering Committees provide expertise, advice and policy recommendations

Roles & Responsibilities

Members:

- Elect Directors.
- Approve bylaw amendments and major member resolutions.
- Provide feedback through committees, groups, commissions, leagues, and consultation processes.

Board of Directors:

- Governs the organization.
- Sets strategic direction.
- Oversees risk, finances, and organizational performance.
- Holds the Executive Director accountable.

Executive Director:

- Leads operations.
- Implements Board-approved strategy and policy.
- Supports and coordinates staff and steering committees.
- Ensures recommendations are reviewed and advanced appropriately.
- Makes operational decisions and recommendations to the Board

Minor Box Lacrosse, Field Lacrosse, Senior Lacrosse, Coaches and Officials Steering Committees

- Provide technical expertise and stakeholder input.
- Hold regular meetings and encourage input from members
- Develop recommendations, policies and priorities within their discipline.
- Serve as the primary engagement mechanism for subject matter experts.

They report through the Executive Director, and they do not carry fiduciary responsibility for the organization. Their work provides expertise, guidance, and sport-specific leadership that informs both the Board and staff.

Sample: Executive Limitations Policy

This is a SAMPLE policy. A Board is responsible for creating and approving a specific policy for the organization. They are typically written in a “shall not” style, rather than a “shall” style.

Executive Limitations Policy

The Board of Directors delegates authority for the management and operation of BC Lacrosse to the Executive Director. This delegation is intended to enable effective and efficient organizational leadership while ensuring accountability to the Board, Members, and stakeholders.

The Executive Director may make any operational decision, take any operational action, or establish any operational procedure that is not specifically prohibited by this policy, the bylaws, Board policy, or applicable law. The Executive Director shall not cause or permit any practice, activity, decision, or organizational circumstance that is unlawful, imprudent, inconsistent with Board policy, or contrary to the best interests of BC Lacrosse.

1. Governance and Membership

The Executive Director shall not:

- 1.1 Modify, suspend, ignore, or override any Board-approved policy.
- 1.2 Alter membership rights, voting rights, or member classifications without Board approval.
- 1.3 Restrict reasonable access of Members to information required under the Societies Act, bylaws, or Board policy.
- 1.4 Establish committees or governance structures that circumvent Board authority or member rights.
- 1.5 Represent personal opinions as official Board positions.

2. Financial Management

The Executive Director shall not:

- 2.1 Expend funds outside the approved budget without authorization thresholds established by the Board.
- 2.2 Commit BC Lacrosse to significant unbudgeted financial obligations without Board approval.
- 2.3 Enter into contracts exceeding limits established by Board policy.
- 2.4 Create material financial risk to the organization.
- 2.5 Borrow money, grant security, or incur debt unless specifically authorized by the Board.
- 2.6 Permit financial controls that fail to provide adequate protection of assets.
- 2.7 Permit fraud, misappropriation, or misuse of organizational resources.

3. Strategic Direction

The Executive Director shall not:

- 3.1 Undertake activities inconsistent with the strategic plan approved by the Board.
- 3.2 Commit BC Lacrosse to major new programs, services, or initiatives without Board approval where such initiatives materially affect finances, risk, staffing, or strategic priorities.
- 3.3 Make commitments that would materially alter the organization's strategic direction.

4. Human Resources

The Executive Director shall not:

- 4.1 Permit employment practices that are unlawful, discriminatory, unsafe, or inconsistent with organizational policy.
- 4.2 Create compensation arrangements outside Board-approved frameworks.
- 4.3 Establish organizational structures inconsistent with approved budgets.
- 4.4 Fail to provide adequate succession planning for key operational functions.

5. Risk Management and Compliance

The Executive Director shall not:

- 5.1 Operate in a manner inconsistent with the BC Societies Act, applicable legislation, Sport Canada requirements, viaSport requirements, or Safe Sport obligations.
- 5.2 Expose BC Lacrosse to unreasonable legal, financial, reputational, operational, or safety risks.
- 5.3 Fail to maintain appropriate insurance coverage and risk management practices.
- 5.4 Withhold material information from the Board.
- 5.5 Fail to immediately advise the Board of significant organizational risks or incidents.

6. Stakeholder Engagement and Consultation

The Executive Director shall not:

- 6.1 Make significant operational policy changes without appropriate consultation with affected Steering Committees and stakeholders.
- 6.2 Unreasonably disregard recommendations submitted by Steering Committees without providing written rationale.
- 6.3 Prevent Steering Committees from fulfilling their approved Terms of Reference.
- 6.4 Limit stakeholder engagement processes approved by the Board.
- 6.5 Implement operational changes that materially affect participants, associations, leagues, coaches, or officials without appropriate communication and consultation.

7. Steering Committee Recommendations

The Executive Director shall ensure all recommendations received from Steering Committees are:

- documented;
- reviewed in a timely manner;
- responded to in writing; and
- either implemented, referred to the Board, referred for further review, or declined with supporting rationale.

Recommendations may only be declined where:

- a) the recommendation creates an unacceptable financial impact;
- b) the recommendation creates a material safety risk;
- c) the recommendation conflicts with legislation, governing documents, or organizational policy;
- d) the recommendation creates significant legal, fiduciary, or reputational risk; or
- e) the recommendation is inconsistent with the approved strategic plan.

Where a recommendation is declined, the Steering Committee may request that the matter be referred to the Board of Directors for review.

8. Transparency and Reporting

The Executive Director shall not:

- 8.1 Fail to provide regular reports required by the Board.
- 8.2 Withhold information reasonably required by the Board to fulfill its fiduciary responsibilities.
- 8.3 Misrepresent organizational performance, finances, risks, or compliance matters.
- 8.4 Fail to maintain records necessary for accountability and transparency.

9. Interpretation

This policy is intended to establish reasonable boundaries around delegated authority while enabling the Executive Director to effectively manage the operations of BC Lacrosse.

All authority not expressly limited by this policy is delegated to the Executive Director.

The Board retains ultimate governance authority and may amend this policy at any time.

Sample : Steering Committee Terms of Reference (TOR)

This is a SAMPLE policy. A Board is responsible for creating and approving a specific policy for the organization.

Steering Committee TOR

1. Purpose

The purpose of the Steering Committee is to provide subject matter expertise, strategic advice, stakeholder engagement, and policy recommendations within its designated area of responsibility. The Committee serves as the primary forum through which participants, volunteers, associations, leagues, officials, coaches, and other stakeholders contribute to the development and advancement of lacrosse in British Columbia.

The Committee operates in an advisory capacity and supports the achievement of BC Lacrosse's strategic priorities, policies, and operational objectives.

2. Authority

The Steering Committee is established by the Board of Directors as an advisory body.

The Committee may:

- Review issues and opportunities within its area of responsibility.
- Develop recommendations for policies, programs, rules, regulations, and strategic initiatives.
- Consult with stakeholders and gather feedback.
- Recommend priorities and operational improvements.
- Establish working groups for specific projects, subject to approval by the Executive Director.

The Committee shall not:

- Exercise fiduciary authority on behalf of BC Lacrosse.
- Commit BC Lacrosse to financial expenditures unless specifically authorized.
- Direct staff.
- Override Board-approved policies or decisions.

Final approval authority for governance, policy, financial, and strategic matters remains with the Board of Directors or Executive Director as delegated by the Board.

3. Responsibilities

The Steering Committee will:

Policy Development

- Review and recommend policies relevant to its area of responsibility.
- Identify emerging issues requiring policy consideration.
- Recommend changes to rules, regulations, and operational standards.

Strategic Input

- Provide advice regarding strategic priorities and opportunities.
- Identify risks, challenges, and opportunities affecting participants and stakeholders.

Stakeholder Engagement

- Act as a liaison between BC Lacrosse and stakeholders within the discipline.
- Encourage consultation and feedback from members.
- Support transparent communication and information sharing.
- Program Development
- Recommend initiatives to improve participation, development, safety, and performance.
- Assist with long-term planning within the discipline.

Annual Planning

- Contribute to annual operational planning and priority setting.
- Provide recommendations regarding program objectives and performance measures

4. Composition

Each Steering Committee shall consist of:

- Chair
- Vice-Chair
- Up to six additional members representing relevant stakeholder groups and expertise

Committee composition should seek to include:

- Geographic diversity
- Gender diversity
- Technical expertise
- Participant perspectives
- Experience across multiple levels of the sport

The Executive Director or designate shall serve as a non-voting staff liaison to provide coordination, operational knowledge and continuity.

5. Appointment and Terms

Committee members shall be appointed by the Board of Directors upon recommendation from the Executive Director and the Steering Committee Chair

Appointments shall be competency-based and designed to achieve a balanced representation of skills and experience.

Terms shall be:

- Two (2) years in length
- Renewable
- Staggered where practical to maintain continuity

Vacancies may be filled at any time for the remainder of the term.

6. Meetings

The Committee shall meet at least four (4) times annually.

Additional meetings may be called by the Chair or Executive Director as required.

Meetings may be held in person, electronically, or through a hybrid format.

A majority of appointed members shall constitute quorum.

7. Reporting

The Committee shall provide:

- Meeting summaries and recommendations to staff and the Executive Director.
- An annual report outlining activities, achievements, challenges, and priorities.
- Recommendations requiring Board consideration through the Executive Director.

The Executive Director shall ensure Committee recommendations are reviewed and responded to in a timely manner. Where recommendations are not advanced, rationale will be provided to the Committee.

8. Code of Conduct and Conflict of Interest

Committee members shall:

- Act in the best interests of BC Lacrosse.
- Conduct themselves in accordance with all BC Lacrosse policies.
- Declare actual, potential, or perceived conflicts of interest.
- Maintain confidentiality where required.

Members may be removed for misconduct, failure to participate, breach of policy, or conflict of interest concerns.

9. Relationship to Governance

The Steering Committee plays a critical role in shaping the future of lacrosse in British Columbia by providing expertise, insight, and recommendations. The Committee's role is advisory and collaborative.

Governance authority rests with the Board of Directors, while operational authority rests with the Executive Director and staff.

Membership Numbers & Votes

Eligible & Actual voting numbers at 2025 AGM compared to proposed new voting numbers. Historically, just over half of the eligible votes are cast at an AGM. In compliance with the Societies Act, members will vote to elect Directors to the Board, vote on Bylaws and vote to appoint an Auditor to conduct the annual financial audit.

TOTAL NUMBER OF VOTES	2025 AGM				Proposed BL changes			
	182		342		97			
	2025 AGM attending	% of Total in attendance	AGM Eligible	% of Total Eligible	new Eligible	NEW % of Total Eligible	Diff from Eligible	Diff from attending
BCLA Board of Directors	5	2.7%	9	2.6%	0	0.0%	-100%	-100%
BCL Coaches Group	6	3.3%	14	4.1%				
BCL Officials Group	13	7.1%	25	7.3%				
VOLUNTEER LEADERSHIP	0	0.0%	6	1.8%				
SENIOR DIRECTORATE	1	0.5%	3	0.9%				
MINOR DIRECTORATE	17	9.3%	26	7.6%				
FIELD DIRECTORATE	4	2.2%	5	1.5%				
Minor BOX COMMISSIONS	3	1.6%	4	1.2%				
YOUTH FIELD LEAGUES	2	1.1%	3	0.9%				
Administration was 27.8% of votes. The proposal to be compliant with Societies Act is zero votes								
SENIOR BOX Total	34	19.8%	126	36.8%	11	11.3%	-25.5%	-8.4%
MINOR BOX Total	94	51.6%	131	38.3%	40	41.2%	2.9%	-10.4%
FIELD Total	46	25.3%	76	22.2%	24	24.7%	2.5%	-0.5%
Every Senior Team in Box & Field had a vote previously, now only Leagues vote on their behalf Minor & Youth Associations having weighted voting is not an option any more, as per societies act. Each Minor Box Association and Youth Field Association get one vote. If group does both, then 2 votes								

Membership Numbers & Votes - continued

	2025 AGM				Proposed BL changes			
	2025 AGM attending	% of Total in attendance	AGM Eligible	% of Total Eligible	new Eligible	NEW % of Total Eligible	Diff from Eligible	Diff from attending
Summarizing by Categories Box Lacrosse								
Senior BOX LEAGUES	5	2.7%	33	9.6%	13	13.4%	3.8%	10.7%
TEAMS - SENIOR A	4	2.2%	8	2.3%	0	0.0%	-100.0%	-100.0%
Western Association	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
TEAMS - SENIOR B	2	1.1%	9	2.6%	0	0.0%	-100.0%	-100.0%
West Coast Senior B	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
TEAMS - SENIOR C	4	2.2%	28	8.2%	0	0.0%	-100.0%	-100.0%
Prince George Senior C		0.0%	4	1.2%	1	1.0%	-0.1%	100.0%
West Central Senior C	1	0.5%	8	2.3%	1	1.0%	-1.3%	0.5%
Thompson-Okanagan Senior C		0.0%	3	0.9%	1	1.0%	0.2%	100.0%
Vancouver Island Senior C		0.0%	9	2.6%	1	1.0%	-1.6%	100.0%
TEAMS - JUNIOR A	3	1.6%	9	2.6%	0	0.0%	-100.0%	-100.0%
BC Junior A	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
TEAMS - JUNIOR B TIER 1	6	3.3%	17	5.0%	0	0.0%	-100.0%	-100.0%
BC Junior B T1		0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Thompson-Okanagan Junior B T1		0.0%	1	0.3%	1	1.0%	0.7%	100.0%
TEAMS - JUNIOR B TIER 2	9	4.9%	21	6.1%	0	0.0%	-100.0%	-100.0%
West Coast Junior B T2		0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Pacific Northwest Junior B T2	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%

Membership Numbers & Votes - continued

	2025 AGM				Proposed BL changes			
	2025 AGM attending	% of Total in attendance	AGM Eligible	% of Total Eligible	new Eligible	NEW % of Total Eligible	Diff from Eligible	Diff from attending
Summarizing by Associations - Box Lacrosse								
YOUTH Box (YB) ASSOCIATION	74	40.7%	101	29.5%	40	41.2%	11.7%	0.6%
YB Abbotsford	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
YB Alberni Valley	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
YB Burnaby	3	1.6%	4	1.2%	1	1.0%	-0.1%	-0.6%
Campbell River Box Only	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
Chilliwack Box Only	2	1.1%	3	0.9%	1	1.0%	0.2%	-0.1%
Comox Valley Box Only	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Coquitlam Box Only	6	3.3%	6	1.8%	1	1.0%	-0.7%	-2.3%
YB Cowichan Valley	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
YB Cranbrook	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
YB Delta	2	1.1%	4	1.2%	1	1.0%	-0.1%	-0.1%
YB Fort St. John	1	0.5%	3	0.9%	1	1.0%	0.2%	0.5%
YB Juan de Fuca	2	1.1%	4	1.2%	1	1.0%	-0.1%	-0.1%
YB Kamloops	0	0.0%	3	0.9%	1	1.0%	0.2%	100.0%
YB Kelowna	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
YB Langley	4	2.2%	4	1.2%	1	1.0%	-0.1%	-1.2%
YB Mackenzie	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
YB Mission	3	1.6%	3	0.9%	1	1.0%	0.2%	-0.6%
YB Nanaimo	5	2.7%	5	1.5%	1	1.0%	-0.4%	-1.7%
YB New Westminster	4	2.2%	4	1.2%	1	1.0%	-0.1%	-1.2%
YB Nicola Valley	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
YB North Okanagan	0	0.0%	2	0.6%	1	1.0%	0.4%	100.0%
YB North Shore	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
YB Oceanside	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
Peninsula Box only	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
YB Penticton	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
YB Port Coquitlam	6	3.3%	6	1.8%	1	1.0%	-0.7%	-2.3%
YB Port Moody	4	2.2%	4	1.2%	1	1.0%	-0.1%	-1.2%
YB Prince George	0	0.0%	2	0.6%	1	1.0%	0.4%	100.0%
YB Quesnel	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
YB Richmond	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
YB Ridge Meadows	8	4.4%	8	2.3%	1	1.0%	-1.3%	-3.4%
Saanich Box Only	3	1.6%	3	0.9%	1	1.0%	0.2%	-0.6%
YB Semiahmoo	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
YB Shuswap	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
YB Sunshine Coast	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
YB Surrey	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
YB Vancouver	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
Victoria-Esquimalt Box Only	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
YB West Kootenay	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
YB Williams Lake	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%

Membership Numbers & Votes - continued

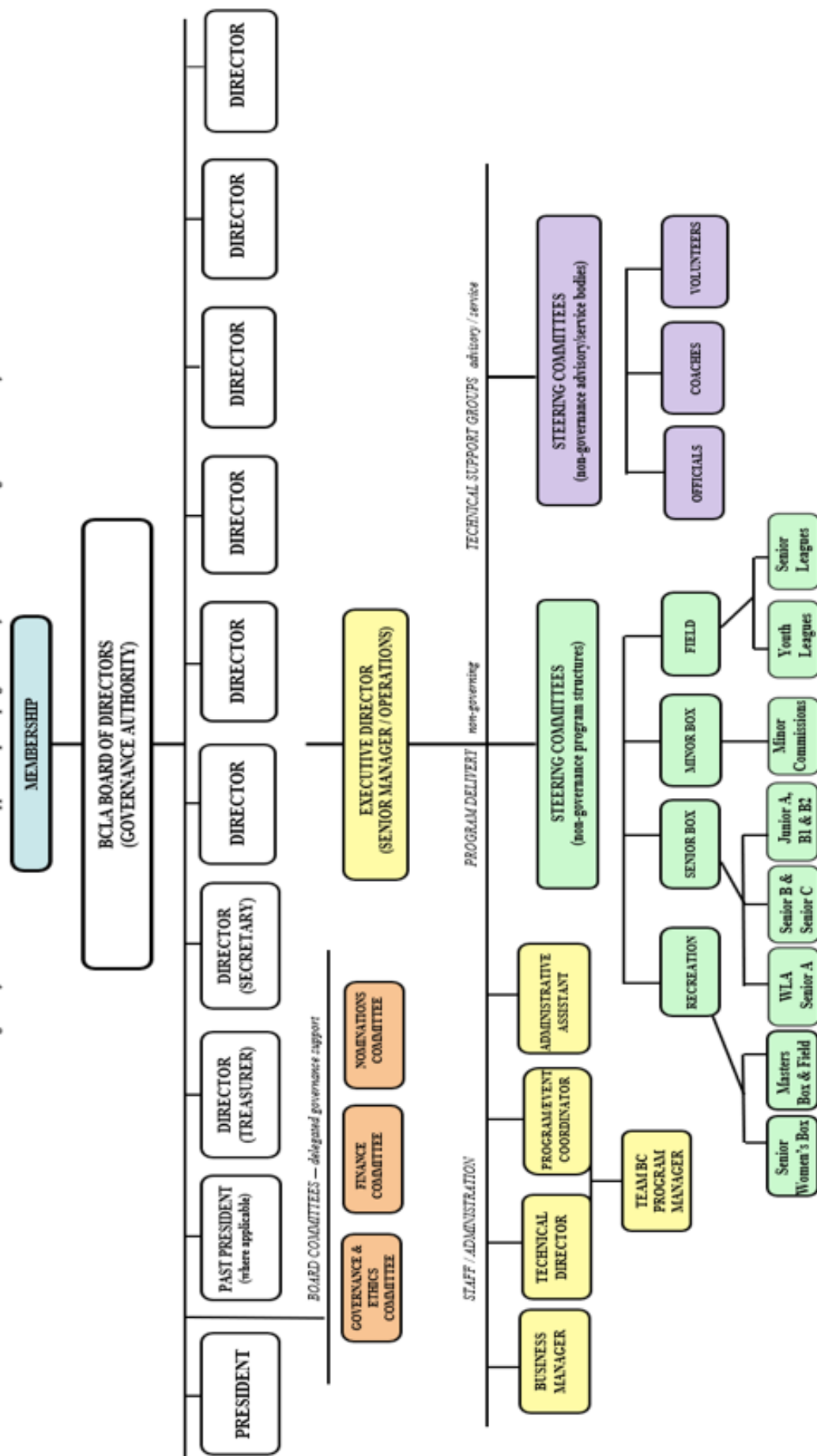
	2025 AGM				Proposed BL changes			
	2025 AGM attending	% of Total in attendance	AGM Eligible	% of Total Eligible	new Eligible	NEW % of Total Eligible	Diff from Eligible	Diff from attending
Summarizing by Categories & Associations Field Lacrosse								
FIELD LEAGUES - SENIOR	12	6.6%	26	7.6%	2	2.1%	-5.5%	-4.5%
TEAMS - MEN'S FIELD	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Canada West	1	0.5%	8	2.3%	0	0.0%	-100.0%	-100.0%
TEAMS - WOMEN'S FIELD	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Women's League	11	6.0%	16	4.7%	0	0.0%	-100.0%	-100.0%
YOUTH FIELD (YF) ASSOCIATIONS	28	15.4%	42	12.3%	22	22.7%	10.4%	7.3%
YF Abbotsford	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
Adanacs Field only	3	1.6%	3	0.9%	1	1.0%	0.2%	-0.6%
YF Burnaby	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
Chilliwack Field Only	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
YF Delta	1	0.5%	3	0.9%	1	1.0%	0.2%	0.5%
YF Juan De Fuca	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
YF Kamloops	0	0.0%	2	0.6%	1	1.0%	0.4%	100.0%
YF Kelowna	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
YF Langley	1	0.5%	3	0.9%	1	1.0%	0.2%	0.5%
YF Mission	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
YF Nanaimo	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
YF New Westminster	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
North Island Field Only	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
YF North Okanagan	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
YF North Shore	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
YF Oceanside	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Pacific Rim Field Only	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
YF Penticton	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
YF Pt Coquitlam	1	0.5%	3	0.9%	1	1.0%	0.2%	0.5%
YF Richmond	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
YF Ridge Meadows	4	2.2%	4	1.2%	1	1.0%	-0.1%	-1.2%
YF Surrey	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%

Membership Numbers & Votes - continued

	2025 AGM				Proposed BL changes			
	2025 AGM attending	% of Total in attendance	AGM Eligible	% of Total Eligible	new Eligible	NEW % of Total Eligible	Diff from Eligible	Diff from attending
Summarizing by Associations Minor & Youth Combined								
YOUTH combined	102	56.0%	141	41.2%	62	63.9%	22.7%	7.9%
Abbotsford (/Valley Field)	2	1.1%	2	0.6%	2	2.1%	1.5%	1.0%
Adanacs Field only	3	1.6%	3	0.9%	1	1.0%	0.2%	-0.6%
Alberni Valley	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Burnaby	5	2.7%	6	1.8%	2	2.1%	0.3%	-0.7%
Campbell River Box Only	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
Chilliwack Box only	2	1.1%	3	0.9%	1	1.0%	0.2%	-0.1%
Chilliwack Field only	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
Comox Valley Box only	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Coquitlam Box Only	6	3.3%	6	1.8%	1	1.0%	-0.7%	-2.3%
Cowichan Valley	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
Cranbrook	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
Delta	3	1.6%	7	2.0%	2	2.1%	0.0%	0.4%
Fort St. John	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
Juan de Fuca	4	2.2%	6	1.8%	2	2.1%	0.3%	-0.1%
Kamloops	0	0.0%	5	1.5%	2	2.1%	0.6%	100.0%
Kelowna	3	1.6%	3	0.9%	2	2.1%	1.2%	0.4%
Langley	5	2.7%	7	2.0%	2	2.1%	0.0%	-0.7%
Mackenzie	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Mission	5	2.7%	5	1.5%	2	2.1%	0.6%	-0.7%
Nanaimo	7	3.8%	7	2.0%	2	2.1%	0.0%	-1.8%
New Westminster	5	2.7%	6	1.8%	2	2.1%	0.3%	-0.7%
Nicola Valley	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
North Island Field Only	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
North Okanagan	0	0.0%	3	0.9%	2	2.1%	1.2%	100.0%
North Shore	3	1.6%	3	0.9%	2	2.1%	1.2%	0.4%
Oceanside	1	0.5%	2	0.6%	2	2.1%	1.5%	1.5%
Pacific Rim Field Only	1	0.5%	2	0.6%	1	1.0%	0.4%	0.5%
Peninsula Box Only	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
Penticton	1	0.5%	3	0.9%	2	2.1%	1.2%	1.5%
Port Coquitlam	7	3.8%	9	2.6%	2	2.1%	-0.6%	-1.8%
Port Moody	4	2.2%	4	1.2%	1	1.0%	-0.1%	-1.2%
Prince George	0	0.0%	2	0.6%	1	1.0%	0.4%	100.0%
Quesnel	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Richmond	3	1.6%	3	0.9%	2	2.1%	1.2%	0.4%
Ridge Meadows	12	6.6%	12	3.5%	2	2.1%	-1.4%	-4.5%
Saanich Box Only	3	1.6%	3	0.9%	1	1.0%	0.2%	-0.6%
Semiahmoo	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
Shuswap	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Sunshine Coast	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Surrey	4	2.2%	4	1.2%	2	2.1%	0.9%	-0.1%
Vancouver	2	1.1%	2	0.6%	1	1.0%	0.4%	-0.1%
Victoria-Esquimalt Box Only	1	0.5%	1	0.3%	1	1.0%	0.7%	0.5%
West Kootenay	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%
Williams Lake	0	0.0%	1	0.3%	1	1.0%	0.7%	100.0%

PROPOSED BRITISH COLUMBIA LACROSSE ASSOCIATION ORGANIZATION CHART

Societies Act-aligned draft: Directorates and Technical Support Groups are program/advisory bodies and do not hold governance authority



GOVERNANCE AUTHORITY REMAINS WITH THE BOARD OF DIRECTORS. DIRECTORATES AND TECHNICAL SUPPORT GROUPS PROVIDE TECHNICAL EXPERTISE AND ADVICE, AND COORDINATE WITH STAFF TO PROVIDE PROGRAM DELIVERY

This chart includes an additional Director per the proposed Bylaws, bringing the Board to 9 people. An additional staff member is shown in the chart, the Team BC Program Manager. Currently we have the person in the Program/Event Coordinator position holding down both roles, but it is not sustainable.